**OZARKS TECHNICAL COMMUNITY COLLEGE**

**FACULTY SENATE REGULAR MEETING MINUTES**

Tuesday, February 25, 2021 4:00 PM

# **Agenda**

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| Meeting Items |
| Call to Order & Roll Call |
| Reading and Approval of Last Meeting’s Minutes |
| Reports |
| New Business |
| Adjournment  |

# **Item 1 – Call to Order & Roll Call**

Ms. Donna Pritchard (President) called the meeting to order at 4:00 pm

Mr. Ross Lowrance (Secretary) called roll:

**Senators present:** Dr. Daniela Brink, Ms. Kristy Conner, Mr. David Fotopulos, Ms. Rima Freeman, Ms. Sarah Gamble, Ms. Lisa Gardner, Dr. Jessica Gerard, Mr. Craig Granger (Communications), Ms. Deborah Stinnett, Dr. Trisha White

**Senators absent:** Ms. Karen Foresee (Treasurer), Ms. Tal Kroll, Mr. Robert Clark (Vice-President), Dr. Morgan Presley, Mr. Gary Larson

**Guests:** Mr. Daniel Ogunyemi

# **Item 2 – Reading and Approval of Minutes & Reading of Agenda**

1. The Minutes from February were approved

# **Item 3 – Reports**

1. Treasure’s Report (Ms. Donna Prichard)
	1. No change
2. Academic Council
	1. Change in minute approval
3. Strategic Council
	1. Progress on CAM
		1. Now called Plaster Center for Advanced Manufacturing
		2. Kudos to IT for their hard work
	2. Request equipment upgrade if older than 5 years
4. Student Affairs
	* + 1. No updates

# **Item 4 – Old Business**

1. Begin to think on nominations for the following Senators by division and Executive Council positions to be voted on in May:
	1. Senators
	2. President
	3. Vice-President
	4. Treasurer

# **Item 5 – New Business**

1. Discussion regarding rotation of Department Chairs
	1. Anonymous letter sent to Donna and Dr. McGrady concerning rotating Department Chairs for those interested
	2. Dr. McGrady discussed it with the appropriate people
	3. It was determined that rotation has more negatives than positives
		1. Skills
		2. Training
		3. Student confidence
		4. Performance evaluations
	4. Alternative solution: faculty giving feedback on supervisors
		1. Efficiency predicated on if faculty will give honest feedback
	5. Alternative solution: rotation “Assistant Depart Chair” position for those interested
		1. Each new person is trained by the others
			1. Solves the issue of a position needing filled unexpectedly
	6. Present to Dr. McGrady; table for next time
2. Daniel Ogunyemi – New Director of Diversity and Inclusion
	1. Quick bio
	2. What is Diversity and Inclusion to us?
		1. Everyone is treated equally not matter who they are, where they’re from, etc.
		2. Everyone is welcome and respected and differences are valued; they get the support they need
		3. Everyone has a seat at the table
		4. Taking steps to have different types of people included
		5. The diversity of experiences of different groups are incorporated and included—it’s part of their learning
	3. What challenges, issues, etc. do we have about D&I at OTC?
		1. Community barriers
			1. Traditions, etc.
			2. Student biases toward immigrant instructors
			3. Language (specifically written communication), slang, and generalizations
	4. What would you hope to see from this office?
		1. More involvement of the other campuses
		2. Include diversity as part of the curriculum
3. Employability Skills - Dr. Andrew Aberle and Dr. Megan Weaver
	1. Strategic Initiative 3, Goal 1
	2. Students who graduate OTC are more employable

# **Item 6 – Adjournment**

1. Dismissal at 5:00pm