From:	MCGRADY, TRACY M.
To:	ProvostNotes
Subject:	Provost"s Notes: 10/9/2024
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Good morning!

I'm sending a delayed *Provost's Notes* due to Fall Break and College Development Day. I hope everyone enjoyed the extra day off on Monday and, for our full-time employees, spending time with colleagues yesterday. I always enjoy seeing faces I don't see every day and catching up.

Eagle Summit Proposals
I have submitted my Eagle Summit presentation proposal; have you submitted yours? The **October 15 deadline** is quickly approaching, so please consider submitting a proposal (info found here).

Compensation Study
Faculty are invited to attend an information session on **October 15 at 4 p.m. in Lincoln 211** on the Springfield campus to learn about the upcoming faculty compensation study. The college has partnered with Lockton Companies, a leading international HR consulting firm, to conduct this study. Representatives from Lockton will be present to discuss their approach and the goal, which is to develop a workable compensation structure that will help us continue attracting top faculty to support the college's mission.

Faculty Listening Session
A reminder that I'm hosting a Faculty Listening Session tomorrow, **October 10, at 3 p.m. in the Board room** on the Springfield campus. This is just an informal get-together to check in and discuss how the semester is going.

Policy Updates
The Classroom Expectations and Disciplinary Withdrawal policy has progressed through the governance process and will be **presented today for final approval** to the Board of Trustees. The procedures are already in place as described every faculty member's syllabus, but this final approval codifies the new policy. Thanks again to all who helped craft this policy over the summer.

Excellence in Education
Academic Affairs was well represented in this year's slate of Excellence in Education award winners. A big congratulations to **Mike Vest** (full-time faculty), **Steven Smith** (adjunct faculty), **Charla Hampton** (full-time staff), and **Dr. Piper Wilson** (administration). I can't tell you how proud I am of the work these quality humans do every day.

Enjoy the rest of your (short) week!

Tracy M. McGrady, Ed.D
Provost & Executive Vice Chancellor for Academic Affairs
Ozarks Technical Community College
1001 E. Chestnut Expressway
Springfield, MO 65802
417.447.8152