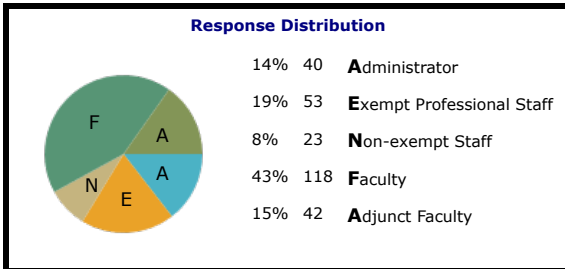


**Ozarks Technical Community College
2021 ModernThink Higher Education Insight Survey
Topline Survey Results by Job Category**



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	Administrator	Exempt Professional Staff	Non-exempt Staff	Faculty	Adjunct Faculty
Collaboration	75%	87%	69%	55%	75%	84%
Communication	68%	77%	65%	57%	65%	80%
Confidence in Senior Leadership	74%	82%	69%	60%	72%	91%
Diversity, Inclusion & Belonging	82%	88%	78%	72%	84%	84%
Faculty & Staff Well-being	87%	88%	83%	75%	88%	93%
Job Satisfaction & Support	83%	87%	80%	77%	84%	86%
Mission & Pride	87%	87%	82%	76%	89%	90%
Performance Management	62%	68%	61%	55%	60%	68%
Professional Development	75%	81%	70%	72%	75%	81%
Supervisor/Department Chair Effectiveness	81%	86%	75%	66%	83%	87%
Survey Average (1 - 55)	78%	84%	74%	67%	78%	85%

*Job Category response distributions have been rounded and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.